## WANDSWORTH OLDER PEOPLE'S FORUM EQUAL OPPORTUNITIES POLICY STATEMENT

The Constitution in para 2 provides that the Object of the Forum is: -

"To relieve the need of older people in the London Borough of Wandsworth

- 1) in particular, but not exclusively, through liaising with service providers to assist in the development of policies;
- 2) the advancement of education; and
- 3) the promotion of any charitable purpose."

Membership: is open to all pensioners and local pensioner organisations who are in sympathy with the objects of the Forum, irrespective of sex, political affiliation, religious belief, colour, race or sexual orientation.

Membership is open to younger people who support the objects.

Therefore the Forum wishes to ensure that all its activities are covered by this policy to ensure equal opportunity.

It shall be the duty of the Management Committee to ensure: -

- 1. that topics for members' meetings cover the range of concerns of all sections of the Borough's multi-ethnic community;
- 2. that meetings attract all sections of the community;
- 3. that the membership of the Management Committee reflects the diversity of the local population;
- 4. that no harassment or discrimination will be tolerated at meetings of the Forum or appear in publications of the Forum;
- 5. that meetings for members or for the committee shall be held in rooms with level access and arrangements will be made to make the proceedings available to everyone whatever their disability.

This Equal Opportunities Statement was agreed on the 13<sup>th</sup> of November 2001 and reaffirmed on the 14<sup>th</sup> of January 2003. It was updated and agreed on the 1<sup>st</sup> of March 2022.